



Cumberland County

27 Northport Dr
Portland, ME 04103

Position Paper

File #: 26-031

Agenda Date: 3/16/2026

Agenda Item Request

Authorize the issuance of the 2026/2027 Cost of Living Adjustment of 3% to the Elected Officials & the Sheriff Appointment.

Background and Purpose of Request

The Cost of Living Adjustment within the 2026/2027 budgets are directed towards non-union employees. Elected Officials & the Sheriff Appointment are not considered under the Non-Union Personnel Policy, hence there is a need to address through a separate Order if COLAs are to be given.

The following positions would be included:

- County Commissioners
- Register of Probate
- Judge of Probate
- Sheriff
- Chief Deputy Sheriff

Funding Amount and Source: Funded through 2026/2027 budget

Attachments: None