



Cumberland County

27 Northport Dr
Portland, ME 04103

Position Paper

File #: 25-096

Agenda Date: 9/15/2025

Agenda #:

Agenda Item Request:

Adoption of Successor Collective Bargaining Agreement with the Cumberland County Teamsters Local 340 Law Enforcement 2025 - 2028. (Executive Session Optional Prior to Vote)

Background and Purpose of Request:

Requestor: Amy Jennings, Human Resources Director

Adoption of Successor Collective Bargaining Agreement with the Cumberland County Teamsters Local 340 Law Enforcement.

The Commissioners prior to voting, have the option to go into Executive Session to review substantive changes to the Collective Bargaining Agreement with the Teamsters Local 340 bargaining unit. Please refer to the attached motion to enter into Executive Session.

Attachments:

Position Paper for Adoption of Agreement; Position Paper for Executive Session; Red-lined Collective Bargaining Agreement with the Teamsters Local 340 bargaining unit.

Effective Date if Applicable:

July 1, 2025 - June 30, 2028