

Office of the Sheriff

Cumberland County  
36 County Way  
Portland, ME 04102-2755  
(207) 774-1444



Kevin Joyce  
Sheriff

Naldo Gagnon  
Chief Deputy

4/18/2023

**SAD-15 and Town of Gray**  
**FROM 7/1/23 TO 06/30/24**

**PERSONNEL COSTS:**

		Hourly rate	\$33.62
MID TBD	ONE FULL TIME DEPUTY		\$69,933.82
	TOTAL SALARY		\$69,933.82

**COMPENSATION TIME (@ 1.5)-Back Fill**

# Of Days	12.00	VACATION	\$6,051.97
	13.00	HOLIDAYS	\$6,556.30
	2.00	PERSONAL	\$1,008.66
	12.00	SICK	\$6,051.97
		TOTAL COMP COSTS	\$19,668.89

**FRINGE BENEFIT COSTS:**

	7.65%	SOCIAL SECURITY	\$6,854.61
	3.38%	WORKERS COMP	\$3,028.57
	11.60%	RETIREMENT	\$8,112.32
Family		HEALTH INSURANCE	\$28,396.02
		TOTAL FRINGE COSTS	\$46,391.53

**OTHER FIXED COSTS**

	3.0%	CONTRACT SUPERVISION	\$2,688.08
\$	500.00	VEHICLE INSURANCE	\$500.00
\$	520.00	PROFESSIONAL LIABILITY FOR DEPUTY	\$520.00
		TOTAL OTHER FIXED COSTS	\$3,708.08

**OPERATIONAL COSTS**

UNIFORMS	\$500.00
AIR CARDS FOR COMPUTER	\$552.00
TIRES FOR VEHICLE	\$310.00
TRAINING/SAFETY EQUIPMENT	\$1,000.00
MAINTENANCE VEHICLE	\$800.00
LASER 7	\$600.00
BODY WORN CAMERA GOV GRANT FUNDED	\$0.00
TOTAL OPERATIONAL COSTS:	\$3,762.00

**CAPITAL COSTS**

NEW VEHICLE	\$0.00
FIT UP NEW VEHICLE	\$0.00
TOTAL CAPITAL IMPROVEMENTS:	\$0.00

**TOTAL CONTRACT COST FOR THIS PERIOD: \$143,464.32**