

TO:	Cumberland County Commissioners	
FROM:	Kevin J. Joyce, Sheriff	
DATE:	05-18-2023	
SUBJECT:	Part-Time/Per Diem Patrol Deputy	

Requested Action: Approval for the setting of the Deputy Sheriff Per Diem Rate.

Background & Purpose of Request:

Roll Call Vote if Meeting Remotely:

As a result of our national accreditation, our reserve officers or per diem employees are required to be certified law enforcement officer otherwise referred to as "Blue Pins". While we only have a couple of individuals who meet that criteria and have an interest in working on a part-time or per diem basis, trying to determine a reasonable starting wage has always been a topic of discussion.

When raised with Human Resources, they suggested offering part-time or per diem deputies Step 4 (5-years) of the Patrol-Deputy scale as a beginning wage. The Step 4 wage is (\$31.07/current, goes to \$32.39/July). For one to leave Sheriff Office service and come back as a per diem, federal law requires a separation at minimum 13-weeks (all employees), so to not risk having to provide medical insurance as well as monitor hours worked to be in accordance with the CBA and ACA.

Currently, we utilize a per diem Deputy to cover the summer contract on Chebeague Island. If approved, the Deputy would move to Step 4 (5-year) which is currently at \$31.07 and as of July 1st, will go to \$32.39.

A second Deputy recently left the Cumberland County Sheriff's Office and after the 13-week separation, he will join the Department as a per diem Deputy.

Funding Amount and Source: \$31.07/hour currently with a COLA increase to \$32.29/hour in July 2023.

Attachments:				
Agenda Item Number:		Date on Agenda:		
Result				
Mover:	Seconder:			
Vote Tally:				
Vote Result:				

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