



# Cumberland County

27 Northport Dr  
Portland, ME 04103

## Position Paper

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**File #:** 26-030

**Agenda Date:** 3/16/2026

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### Agenda Item Request

Authorize the issuance of the 2026/2027 Cost of Living Adjustment of 3% to all County non-union and County Commissioner appointed employees.

### Background and Purpose of Request

The Cost of Living Adjustment for 2026/2027 budget is 3% for all non-union and County Commissioner appointed employees.

**Funding Amount and Source:** Funded through 2026/2027 budget

**Attachments:** None