



Cumberland County

142 Federal St
Portland, ME 04101

Position Paper

File #: 23-104

Agenda Date: 12/11/2023

Agenda Item Request:

Authorization for the County Manager to enter into a contract amendment between Cumberland County and Maine Public Employees Retirement System effective January 1, 2024 to change its plan offered to eligible Cumberland County Communications Association (CCCA) members to Special Plan 2C for future service only as outlined and negotiated in the current CCCA Contract.

Background and Purpose of Request:

Requestor: Dawn Pazmany, Human Resources Employee Relations Coordinator

The Purpose of this request is for the Board of Commissioners to:

- 1) Authorize the Cumberland County Manager to execute the amended agreement between Cumberland County and MainePERS;
- 2) Provide coverage for Cumberland County Communications Association (CCCA) Members who work more than 20 hours per week and who are not seasonal or temporary as defined by the appendix to MainePERS Rule Chapter 802, under Special Plan 2C for service rendered, after December 31, 2023. Service rendered by CCCA Members before January 1, 2024 remain under Regular Plan AC. The current Cumberland County Communications Contract contains language that reflects this change.

Effective Date if Applicable:

January 1, 2024