

Criminal Intelligence Analyst (Anti-Trafficking)						
Expense	Year 1	Year 2 (3% COLA & 2% Step)	Year 3 (3% COLA & 2% Step)	Year 4 (3% COLA & 2% Step)	Year 5 (3% COLA & 2% Step)	Total
Base Salary	\$ 59,883.20	\$ 62,877.36	\$ 66,021.23	\$ 69,322.29	\$ 72,788.40	\$ 330,892.48
Benefits*	\$ 38,924.08	\$ 40,870.28	\$ 42,913.80	\$ 45,059.49	\$ 47,312.46	\$ 215,080.11
Investigative Subscriptions	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ 47,500.00
Cell Phone	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00	\$ 3,000.00
Laptop	\$ 2,000.00	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00
Total	\$ 110,907.28	\$ 113,847.64	\$ 119,035.03	\$ 124,481.78	\$ 130,200.87	\$ 598,472.59

*The approximate cost for an employee's benefits is the employee's salary multiplied by 0.65. For example, the specialist's wage for the first year is \$28.79/hr or \$59,883.20 multiplied by 0.65 is \$38,924.08. The rate of 65% was applied as this is the average of the benefit percentages for a non-union employee.