

CCCA TA's

1. **Article 8: Leaves of Absence:** Maine Paid Family and Medical Leave (Need updated wording)
2. **Article 9: Extending Sick Leave:** Discretion from Director if no accrued Sick.
3. **Article 9/Article 15F.4:** Use of benefit time if unable to work
4. **Article 10.D: Bereavement Leave:** Wording change and clean-up.
5. **Article 11.E&F: Vacations:** Wording updates/changes
6. **Article 12: Personal Days:** Time to accrue at 10-hours
7. **Article 13: Holidays:** Time to accrue at 10-hours
8. **Article 14: Rest Breaks:** Wording change
9. **Article 15/Appendix A: Wages:**
10. **Article 15.A.4: Shift Differentials:** Third shift increase to .70, effective 7/1/25.
11. **Article 15.D.1:** Wording change/update.
12. **Article 15.F.3:** New Wording RTO requests
13. **Article 15.F.4/Article 9:** Use of Benefit Time if Unable to work
14. **Article 15.F.5.a-c:** Wording update (remove section c).
15. **Article 15.H:** Definition for when \$15 meal allowance is allowed (less than 72-hour notice).
16. **Article 16.A.2:** Change in work-week.
17. **Article 22.B: Conferences:** Wording update/changes

18. **Article 22.E: Training and Education:** .25/.45/.50 and 4-year active military.
19. **Article 23.A.1:** Define Probationary employee
20. **Article 23.A.2:** Deleted wording
21. **Article 24.B.1: Filling of Vacancies:** Wording update/changes.
22. **Article 24.B.4.a.5:** Wording added.
23. **Article 24.B.5:Promotion List:** New/Updated Wording
24. **Article 26.D: Discipline:** Allowing time extension
25. **Article 33: Reproduction of Agreement:** Wording update
26. **Appendix E:** Wellness Program wording (NEW Appendix)