



# Cumberland County

142 Federal St  
Portland, ME 04101

## Position Paper

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**File #:** 24-117

**Agenda Date:** 12/9/2024

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**Agenda Item Request:**

Review recommendations for changes to the Non-Union Personnel Policy of Article V., Section 9.5; Article VI, Section 6.17; Article IX, Section 9.4; Article IX Section for authorization from the County Commissioners.

**Background and Purpose of Request:**

**Requestor:** Amy Jennings, Director of Human Resources

County staff to review recommended changes to language for legal compliance, current procedures and practices.

**Funding Amount and Source:**

**Effective Date if Applicable:**