

Maine
Cumberland **County**
POSITION PAPER FOR AGENDA ITEM

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| TO: | Cumberland County Commissioners |
| FROM: | Amy Jennings, Human Resources Director |
| DATE: | December 8, 2025 |
| SUBJECT: | Recommendation for Updates to Non-Union Personnel Policy |

Requested Action:

Adoption of changes to the Non-Union Personnel Policy and Policy update.

Background & Purpose of Request:

County staff to review substantive changes to Cumberland County’s Lactation Policy and Article IX, Section 9.4 Earned Paid Leave of the Non-Union Personnel Policy.

Attachments: (Please list out any Attachments you’re including):

Agenda Item Number: _____

Date on Agenda: _____

Result

Mover: _____ Seconder: _____

Vote Tally: _____

Vote Result: _____

Roll Call Vote if Meeting Remotely: _____

Chair of Board, Date