



Cumberland County

142 Federal St
Portland, ME 04101

Item Details

File Number: 25-015

File ID:	25-015	Version:	1	Status:	Approved
File Created:	01/27/2025	Entered by:	gailey@cumberlandcounty.org		
Department:		File Type:	Order		
Assigned to:	Board of Commissioners			Final Action:	02/18/2025
Agenda Date:	02/18/2025			Enactment #:	
Related Files:					

Agenda Item Request:

Authorize the issuance of the 2025/2026 Budget Cost of Living Adjustment of 3% to the Elected Officials & Sheriff Appointment.

Background & Purpose of Request:

The Cost of Living Adjustment within the 2025/2026 budgets are directed towards non-union employees. Elected Officials & the Sheriff Appointment are not considered under the Non-Union Personnel Policy, hence there is a need to address through a separate Order if COLAs are to be given.

The following positions would be included:

County Commissioners
Register of Probate
Judge of Probate
Sheriff
Chief Deputy Sheriff

Funding Amount and Source: Funded through 2025/2026 budget

Effective Date: July 1, 2025

Attachments: None

HISTORY OF LEGISLATIVE FILE

Date:	Acting Body:	Action:	Sent To:
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02/18/2025	Board of Commissioners	APPROVED	
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Action Text: A motion was made by Commissioner Cloutier, seconded by Commissioner Caterina, that the Order be APPROVED. The motion carried by the following vote:

Yes: 4 Chair Gorden, Vice Chair Smith, Commissioner Cloutier, and
Commissioner Caterina

No: 0

Excused: 1 Commissioner Tyler

Attachments: PP - 2025-2026 COLA Elected Body