

# Cumberland County

142 Federal St  
Portland, ME 04101



## Agenda - Final

Monday, January 8, 2024

5:30 PM

**\*The Meeting Will Be Held On Zoom\***

[www.cumberlandcounty.org/live](http://www.cumberlandcounty.org/live)

Instructions to participate are on the agenda.

Send public comments to [gailey@cumberlandcounty.org](mailto:gailey@cumberlandcounty.org)

The Board meets on the second Monday of each month at 5:30pm in the Peter Feeney Room unless otherwise noted.

## Board of Commissioners

*Chair James Cloutier, District 5*

*Stephen Gorden, District 3*

*Neil Jamieson, District 1*

*Patricia Smith, District 4*

*Susan Witonis, District 2*

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/89539130525?pwd=NTVwRVl2U1M1L1luYndRMkpCV3padz09>

Passcode: 814529

Or One tap mobile :

+13052241968,,89539130525#,,, \*814529# US

+13092053325,,89539130525#,,, \*814529# US

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 305 224 1968 US

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 646 931 3860 US

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 360 209 5623 US

+1 386 347 5053 US

+1 507 473 4847 US

+1 564 217 2000 US

+1 669 444 9171 US

+1 669 900 6833 US (San Jose)

+1 689 278 1000 US

+1 719 359 4580 US

+1 253 205 0468 US

+1 253 215 8782 US (Tacoma)

Webinar ID: 895 3913 0525

Passcode: 814529

International numbers available: <https://us02web.zoom.us/j/89539130525>

**CALL TO ORDER****ATTENDANCE****PLEDGE OF ALLEGIANCE****APPROVAL OF THE MINUTES**

[CD 24-001](#) Approval of the minutes, December 11, 2023, meeting of the Board of Commissioners

**Attachments:** [2023 December 11 BOCC Meeting Minutes](#)  
[2023.12.11 Handouts UMaine PowerPoint](#)

**INFORMATIONAL REPORT/PRESENTATIONS****COMMENTS FROM THE PUBLIC**

The Board Chair will limit comments to three (3) minutes per speaker.

**CONSENT AGENDA**

[24-001](#) Re-appoint Sam Surprise to the Cross Insurance Arena Board of Trustees for a term of 2024-2027.

**Attachments:** [24-001 - Position Paper](#)

**ARPA BUSINESS****NEW BUSINESS**

[24-002](#) Authorization to dedicate the Cumberland County's new Victim Witness Waiting Room as the "Lois Galgay Reckitt Victim Witness Waiting Room."

**Attachments:** [24-002 - Memo 2024 Dedication Lois Rackett Room](#)

[24-003](#) Authorization for the County Manager to enter into a contract amendment between Cumberland County and Maine Public Employees Retirement System and Provide MainePERS Special Plan 3C to the following non-union Law Enforcement Officers who regularly work more than 20 hours per week and who are not seasonal or temporary: Sheriff, Chief Deputy, Captains of CID/Patrol and Support Services Captain for service rendered after January 31, 2024. Service rendered from July 1, 2008 and January 31, 2024 for these officers remains under Special Plan 2C and service rendered before July 1, 2008 remains under Regular Plan AC.

**Attachments:** [24-003 - Position Paper](#)

- [24-004](#) Authorization for the County Manager to enter into a contract amendment between Cumberland County and Maine Public Employees Retirement System to provide MainePERS Special Plan 2C to certain non-union Cumberland County Regional Communications Center (CCRCC) employees who regularly work more than 20 hours per week and who are not seasonal or temporary: Director of the CCRCC and Deputy Director of the CCRCC for service rendered after January 31, 2024. Service rendered by these CCRCC employees before February 1, 2024 remains under Regular Plan AC.

**Attachments:** [24-004 - Position Paper](#)

**COMMENTS FROM THE COUNTY MANAGER**

**COMMENTS FROM THE EXECUTIVE STAFF**

**COMMENTS FROM THE COUNTY COMMISSIONERS**

**EXECUTIVE SESSION**

- [24-005](#) For the Board of County Commissioners to enter into Executive Session under 1 M.R.S.A. §405(6)(A) for the discussion of compensation of the Cumberland County Probate Judge.

**Attachments:** [24-005 - Position Paper](#)

- [24-006](#) Enter into Executive Session pursuant to 1 MRSA §405(6)(A) and (D) to discuss the evaluation of Arena Management in accordance with the Management Agreement; and update on the Portland Hockey LLC contract.

**Attachments:** [24-006 - Position Paper](#)

**Next Meeting: Monday, February 12, 2024**

**ADJOURNMENT**



# Cumberland County

142 Federal St  
Portland, ME 04101

## Position Paper

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**File #:** CD 24-001

**Agenda Date:** 1/8/2024

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**Title:**

Approval of the minutes, December 11, 2023, meeting of the Board of Commissioners

**Background and Purpose of Request:**

Review and approve the attached minutes.

**Staff Contact:** Katharine Cahoon, Executive Dept



# Cumberland County

## Board of Commissioners

### Meeting Minutes - Draft

142 Federal St  
Portland, ME 04101

The Board meets on the second Monday of each month at 5:30pm in the Peter Feeney Room unless otherwise noted.

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**Monday, December 11, 2023**

**5:30 PM**

**Feeney Conference Room, County  
Courthouse, 205 Newbury St,  
Portland ME 04101**

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#### CALL TO ORDER

The Board of Commissioners met for their regularly scheduled meeting at the Cumberland County Courthouse in the Peter Feeney Conference Room, the meeting was called to Order by Chair Neil Jamison at 5:35 pm.

#### ATTENDANCE

**Present:** 5 - Chair Neil Jamieson, Commissioner Susan Witonis, Commissioner Stephen Gorden, Commissioner Patricia Smith, and Commissioner James Cloutier

#### PLEDGE OF ALLEGIANCE

#### APPROVAL OF THE MINUTES

[CD 23-016](#) Approval of the minutes, November 13, 2023, meeting of the Board of Commissioners

*A motion was made by Vice Chair Cloutier, seconded by Commissioner Smith, that the Minutes Report be APPROVED. The motion carried by the following vote:*

**Yes:** 3 - Chair Jamieson, Commissioner Smith, and Commissioner Cloutier

**No:** 0

**Abstain:** 2 - Commissioner Witonis, and Commissioner Gorden

#### INFORMATIONAL REPORT/PRESENTATIONS

[CD 23-017](#) Cumberland County Thrive2027 Investment Report submitted by United Way of Southern Maine

*This Report was RECEIVED AND FILED.*

[CD 23-018](#) Presentation of the proposed Cumberland County UMaine Cooperative Extension for 2024 - 2025 grant funding.

University of Maine (UMaine) Cooperative Extension Administrator Sara Davenport presented a summary of the programs supported by the UMaine Cooperative Extension in Cumberland County. Programs included Harvest for Hunger, Norm Steele Memorial Seed Grant Projects, 4-H programs, Workforce

Development, Paths and Falmouth High School, Maple Producers, USDA grant for Agricultural Literacy program and Maine Horticulture Apprentice Training.

President of the Extension Association Board Valerie Jones stated that the Board meets on the third Wednesday of each month. She explained the design of the 4-H program and how training is passed on. Theresa Kelley, Pownal, spoke about the Master Gardner Program that needs to be expanded. It has a waitlist of 700 people but the program can only administer 15 each year. She thanked the Board of Commissioners for their support and Commissioner Cloutier for attending the community meeting. Board Member Tim Schmidt, Pownal, spoke about the variety of programs that teach individual skills that strengthen the community. Commissioner Gorden said he heard really positive things about the 4-H program.

A copy of the presentation is attached to these minutes.

*This Presentation was READ INTO THE RECORD.*

## COMMENTS FROM THE PUBLIC

The Board Chair will limit comments to three (3) minutes per speaker.

There were no comments from the Public.

## CONSENT AGENDA

### 23-103

Authorization for the County Manager to renew the contract between Cumberland County and Trinity Services for Inmate Food Services for the amount based on the proposed sliding scale for calendar year 2024.

Major Tim Kortes spoke in support of the contract stating that the services provided meet the needs of the jail.

*A motion was made by Vice Chair Cloutier, seconded by Commissioner Gorden, that the Order be APPROVED. The motion carried by the following vote:*

**Yes:** 5 - Chair Jamieson, Commissioner Witonis, Commissioner Gorden, Commissioner Smith, and Commissioner Cloutier

**No:** 0

## ARPA BUSINESS

There was no ARPA Business.

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**NEW BUSINESS**23-104

Authorization for the County Manager to enter into a contract amendment between Cumberland County and Maine Public Employees Retirement System effective January 1, 2024 to change its plan offered to eligible Cumberland County Communications Association (CCCA) members to Special Plan 2C for future service only as outlined and negotiated in the current CCCA Contract.

*A motion was made by Commissioner Smith, seconded by Commissioner Witonis, that the Order be APPROVED. The motion carried by the following vote:*

**Yes:** 5 - Chair Jamieson, Commissioner Witonis, Commissioner Gorden, Commissioner Smith, and Commissioner Cloutier

**No:** 0

23-105

Authorization for the County Manager to enter into a contract amendment between Cumberland County and Maine Public Employees Retirement System effective January 1, 2024 to change its plan offered to eligible Teamsters Local 340 Law Enforcement members to Special Plan 3C for future service as outlined and negotiated in the current Teamsters Local 340 Contract.

*A motion was made by Commissioner Smith, seconded by Commissioner Gorden, that the Order be APPROVED. The motion carried by the following vote:*

**Yes:** 5 - Chair Jamieson, Commissioner Witonis, Commissioner Gorden, Commissioner Smith, and Commissioner Cloutier

**No:** 0

23-106

Remand the proposed 2024/2025 County Manager Budget to the Finance Committee for their review and recommendation.

County Manager Gailey gave an overview of the transition from a calendar year budget to a fiscal year budget. He thanked Deputy Manager Kimball for the smooth transition. County Manager Gailey reviewed the various budget changes; increased benefits for Unions including a change in the MainePERS plan; higher software costs; increased vehicle costs purchase for fit-up, maintenance, and parts; a Non-Union COLA increase of 3%; health insurance plan increase of 7% for POS C and 10% for PPO 2500; additional one and half new positions for an administrative position and six months of the County Recruiter originally funded by ARPA. He stated that County positions funded by ARPA are now limited to 2024. The Public Health Director and Behavioral Health Director will be covered 100% by the MPN after 2024-25 while the Grant and Compliance Manager will be funded until the end of 2026. County Manager Gailey reviewed total expenditures and revenues. The TAN loan decreased by \$70k; there is no General Obligation Bond, total needs from taxes for the County, the Cross Insurance Arena and the Jail are 4.86%.

County Manager Gailey stated that the finance committee would meet at 5:00 pm on December 19th, January 16th, January 30th, and February 20th in the Peter Feeney Room.

County Manager Gailey stated that the Jail Budget was impacted by lower staffing and absence of Federal Inmates and would hear back from Federal Marshalls regarding the Federal Inmate Boarder Contract, Commissioner Cloutier stated he would be interested to know how lower staffing levels and the current low incarceration rate effect operational costs. County Manager Gailey said he would find some numbers.

Commissioner Gorden asked if there was State Funding for the Jail, County Manager Gailey replied that the County was capped at 4%. County Manager stated that the Jail Budget was not final and that the Federal Inmates will affect the final budget. Commissioner Gorden said that he is working with the Maine County Commissioners to secure State funding for County jails.

Commissioner Witonis asked when the Federal Inmate contract would be finalized, County Manager Gailey answered that it would be mid to late January 2024.

Commissioner Smith asked about the Federal Boarders and about the gap of 54% and the budget that has to be addressed. Deputy Manager Kimball stated that it's not a real change but it's more of a timing issue that will be resolved when the Federal Boarding Inmate contract is executed while gradually adding additional staff.

Chair Jamieson encouraged Commissioners to attend at least one of the Finance Committee meetings.

*A motion was made by Vice Chair Cloutier, seconded by Commissioner Witonis, that the Order be APPROVED. The motion carried by the following vote:*

**Yes:** 5 - Chair Jamieson, Commissioner Witonis, Commissioner Gorden, Commissioner Smith, and Commissioner Cloutier

**No:** 0

[23-107](#)

Approval of the 2024 Calendar Year Board of Commissioners Meeting Schedule

*A motion was made by Commissioner Gorden, seconded by Vice Chair Cloutier, that the Order be APPROVED. The motion carried by the following vote:*

**Yes:** 5 - Chair Jamieson, Commissioner Witonis, Commissioner Gorden, Commissioner Smith, and Commissioner Cloutier

**No:** 0

23-108

Approval of the 2024 Board of Commissioners Committee Assignments

*A motion was made by Commissioner Witonis, seconded by Vice Chair Cloutier, that the Order be APPROVED. The motion carried by the following vote:*

**Yes:** 5 - Chair Jamieson, Commissioner Witonis, Commissioner Gorden, Commissioner Smith, and Commissioner Cloutier

**No:** 0

23-109

Appointment of Chair and Vice Chair for the Board of County Commissioners for 2024

Commissioner Cloutier accepted the appointment put forth the name of Commissioner Stephen Gorden as Vice Chair for the 2024 year. He noted that Commissioner Smith's was certainly qualified but that Commissioner Gorden would be terming out soon, it made sense for someone with historical knowledge to assume the role.

*A motion was made by Vice Chair Cloutier, seconded by Commissioner Witonis, that the Order be APPROVED. The motion carried by the following vote:*

**Yes:** 5 - Chair Jamieson, Commissioner Witonis, Commissioner Gorden, Commissioner Smith, and Commissioner Cloutier

**No:** 0

**COMMENTS FROM THE COUNTY MANAGER**

County Manager Gailey shared that he spoke at a Human Resources panel in Freeport on December 5, 2023. He spoke about the County's incorporation of the new hiring software which was well received by the audience and piqued a lot of interest.

He shared that on January 10, 2024 there will be a listening session at the Windham Library at 5:30 as part of the first series of listening sessions as part of the Lakes Region Homelessness Study.

The Cross Insurance Arena recently had successful shows that included the UMaine vs Indiana Womens Basketball Game, Sudden Death WWE, Mannheim Steamroller, UMaine vs Bentley Hockey Game.

He shared that Department of Public Health Angela Giordano is representing the 35 Under US Women's Field Hockey Team in Buenos Aires.

**COMMENTS FROM THE EXECUTIVE STAFF**

Deputy Manager Alex Kimball shared that he is excited about the future contributions that Director of Finance Grover will make.

Director of Finance Grover thanked the Commissioners.

Human Resources Director Amy Jennings shared there are 40 open positions, two thirds are public safety, and employee open enrollment just closed.

Director of Public Affairs Travis Kennedy shared that he is collaborating with Sandra Warren on DEI

program that will be a seven year plan. A task force group will meet monthly. He also shared that there is a kiosk in the entry way of the Courthouse that summarizes the energy generated and saved from the solar farm that the County has contracted with. The Regionalization of the emergency Services Report is in progress.

## **COMMENTS FROM THE COUNTY COMMISSIONERS**

Commissioner Gorden shared that the LD 630, is a carry over funding rural patrol for smaller counties. The State Police would be responsible but the Counties have taken over. The costs have shifted from State budget to the property tax budget. He thanked the Commissioners and the county staff for their help.

Commissioner Cloutier wished everyone a Happy Holidays and appreciate everything they have done. As the new Chair, he invited the Commissioners to reach out about items they're concerned or interested in sharing at meetings.

Commissioner Smith stated that she was excited about the listening session that would take place in Windham. It's important work that the County can contribute to address Homelessness.

Commissioner Jamieson thanked staff for their work and wished everyone Happy Holidays and the Peace of the Season. Looking back at the budget accomplishments, the Cross Insurance Arena was at a loss and it's wonderful to watch things turn around and improve.

## **ADJOURNMENT**

The meeting adjourned at 6:55 pm.

**Next Board Meeting: Monday, January 8, 2024**

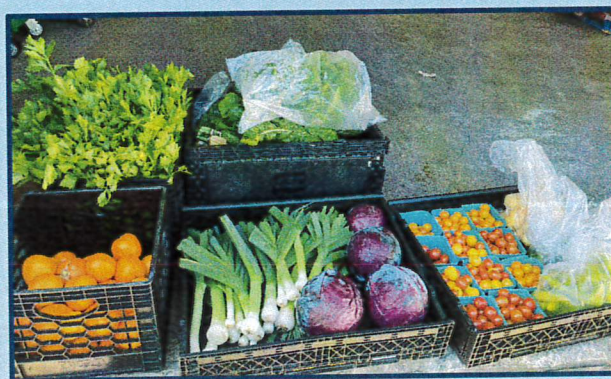
University of Maine  
Cooperative Extension  
in  
Cumberland County



# Meeting Needs in the Community

## Maine Harvest for Hunger

- 12,358 pounds of produce donated
- 20 sites receiving produce
- 17 farms and home, school, and community gardens participated



# Meeting Needs in the Community



## Norm Steele Memorial

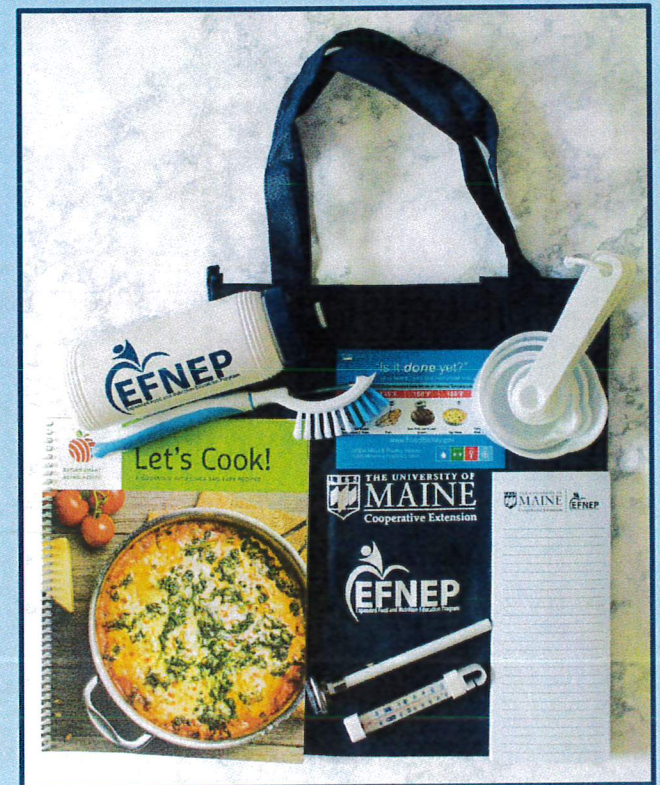
### Seed Grant Projects

- \$8392 (raised by Master Gardeners) was allocated to 12 project sites
- 9 projects directly contributed fresh produce to citizens in need
- Educational content offered through projects at 2 libraries and 3 schools

# Meeting Needs in the Community

## Expanded Food and Nutrition Program (EFNEP)

- 100 low-income adult participants, 65 graduates
- 482 total family members impacted by programming
- 524 youth participants, 449 graduates
- Program sites include:
  - Crossroads for Women
  - StriveU Portland
  - Fedcap South Portland
  - Elementary schools
  - Summer recreation programs



# Meeting Needs in the Community



## Community Central 4-H Program

- USDA grand funded; primary audience of low-income and first-generation Americans
- Program sites include Portland Public Schools and Portland Housing Authority Study Sites

# Workforce Development

## ServSafe® Certification Courses

- Required by State of Maine
- 2023 to date:
  - 6 classes
  - 77 students
  - 92% pass rate
- 2022 totals:
  - 5 classes
  - 36 people
  - 100% pass rate



# Workforce Development

## Maple Industry Education

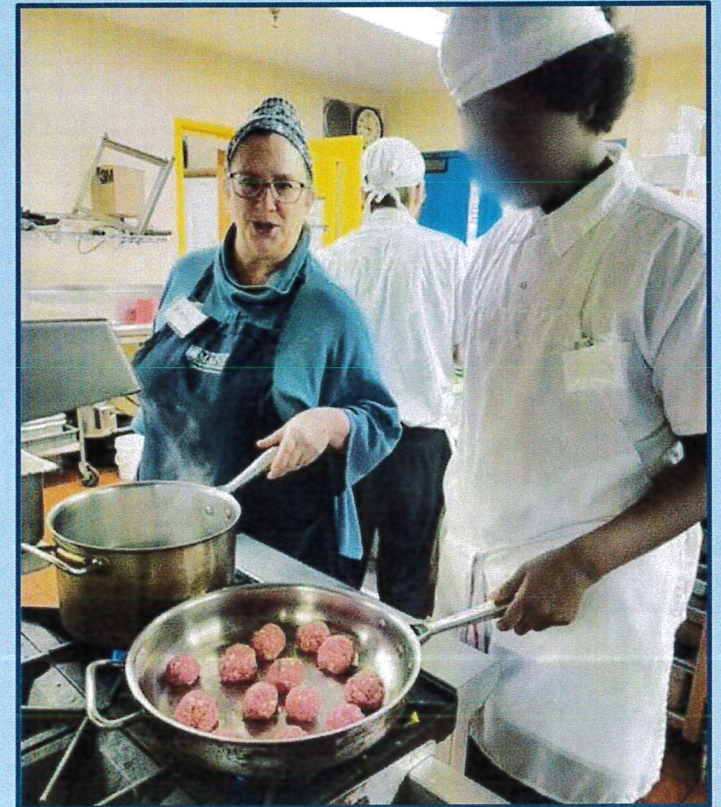
- Collaboration with PATHS and Falmouth High Schools – 21 youth participants
- Annual training on maple industry basics
- Maple quality control training program for established producers



# Workforce Development

## Professional Development in Agricultural Literacy Grant

- USDA grant to develop agricultural literacy in culinary education programs
  - Emphasis on local food systems
- PATHS (Portland), Region 10 (Brunswick), Westbrook Vocational Center
- To date: 4 instructors and 130 students served
- 2 schools have received mini-grants to support connections with local food producers



# Workforce Development



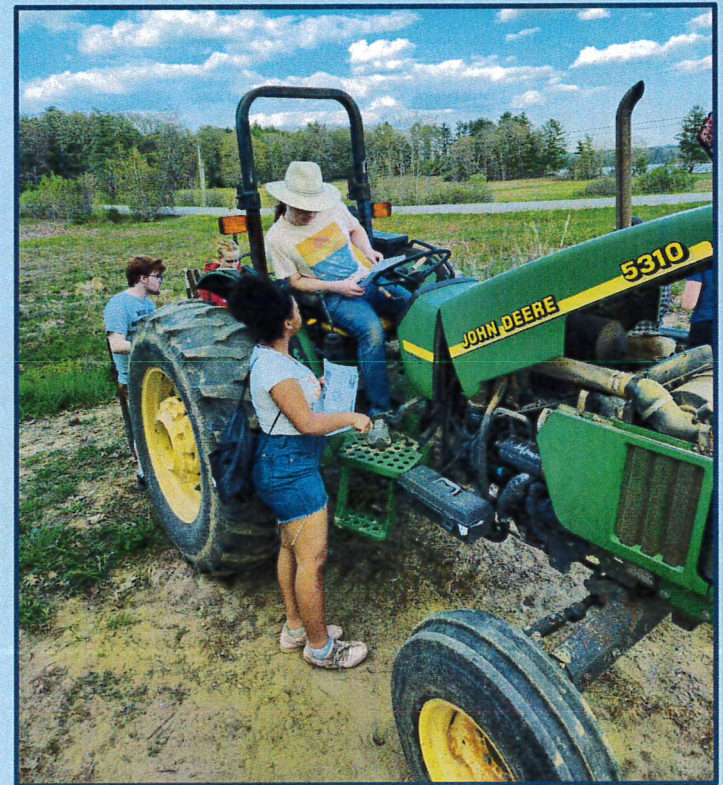
## Maine Horticulture Apprentice Training

- Introduced in 2022-2023
- Foundational horticulture education to prepare for skilled entry-level work
- 15 participants in Cumberland County; including 5 high school students from PATHS
- Apprentices in this program have contributed over 1,100 hours of work in Cumberland County

# Workforce Development

## Tractor Safety Training

- U.S. Department of Labor recognized Tractor Safety and Operation Training Certificate
  - 20-hour training program
  - Allows youth ages 14 and 15 to work on non-family member farms
- 45 residents per year receive farm and tractor safety training outside of certificate program



# FY25 Budget Request



## Cumberland County Supports...

- Rent for the local office that supports all of these programs
  - Right off the bus line
  - Convenient to the highway and Rt. 1
- Salaries for administrative support staff
- FY25 represents a decrease of almost \$5000 from FY23 request
  - Decreased custodial costs despite adding new offices
  - Reevaluated printing costs
  - \$10,000 grant funding to offset part of one admin salary

Thank you for your  
continued support!

Questions?  
Contact Sarah Davenport  
[sarah.davenport@maine.edu](mailto:sarah.davenport@maine.edu)



UNIVERSITY OF MAINE LEARNING CENTER





# Cumberland County

142 Federal St  
Portland, ME 04101

## Position Paper

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**File #:** 24-001

**Agenda Date:** 1/8/2024

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**Agenda Item Request:**

Re-appoint Sam Surprise to the Cross Insurance Arena Board of Trustees for a term of 2024-2027.

**Background and Purpose of Request:**

**Requestor:** James H. Gailey, County Manager

Sam Surprise is being brought forward for another three-year term on the Trustees. This will be his last term based on the Trustees By-Laws. Sam has been an active participant in the Trustees over the years and it is great that he is willing to serve one more term. His term will be 2024-2027.

**Presentation:** No

**Funding Amount and Source:** Not Applicable

**Effective Date if Applicable:** January 9, 2024



# Cumberland County

142 Federal St  
Portland, ME 04101

## Position Paper

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**File #:** 24-001

**Agenda Date:** 1/8/2024

---

**Agenda Item Request:**

Re-appoint Sam Surprise to the Cross Insurance Arena Board of Trustees for a term of 2024-2027.

**Background and Purpose of Request:**

**Requestor:** James H. Gailey, County Manager

Sam Surprise is being brought forward for another three-year term on the Trustees. This will be his last term based on the Trustees By-Laws. Sam has been an active participant in the Trustees over the years and it is great that he is willing to serve one more term. His term will be 2024-2027.

**Presentation:** No

**Funding Amount and Source:** Not Applicable

**Effective Date if Applicable:** January 9, 2024



# Cumberland County

142 Federal St  
Portland, ME 04101

## Position Paper

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**File #:** 24-002

**Agenda Date:** 1/8/2024

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**Agenda Item Request:**

Authorization to dedicate the Cumberland County's new Victim Witness Waiting Room as the "Lois Galgay Reckitt Victim Witness Waiting Room."

**Background and Purpose of Request:**

**Requestor:** District Attorney Jacqueline Sartoris

Most modern courthouses are built to include a victim-witness waiting room, not visible to Defendants, other witnesses, or observers who may have an opinion about a trial. The County began constructing a new wall and door in late October. This small (6.5' x 12') but cozy space will be painted before the end of January, and we are on the hunt for appropriately-scaled furniture. All of the work has been graciously paid for with County funds, and I am very grateful for the consistent support of our Manager at every step in making this happen.

**Presentation:** [Yes or No]

**Funding Amount and Source:**

No funding beyond regular budget

**Effective Date if Applicable:**

We anticipate a public dedication of the room in February 2024, however, the room will be in use to support victim-witnesses during trials as soon as it is painted and has seating.

POSITION PAPER FOR AGENDA ITEM

<b>TO:</b>	Board of County Commissioners
<b>FROM:</b>	District Attorney Jacqueline Sartoris
<b>DATE:</b>	January 2, 2024
<b>SUBJECT:</b>	Dedication of DA's new Victim Witness Waiting Room to Lois Galgay Reckitt

**Requested Action:**

Approve the dedication of our new Victim Witness Waiting Room as the “Lois Galgay Reckitt Victim Witness Waiting Room.”

**Background & Purpose of Request:**

In January of 2023, I observed a victim waiting to give testimony in a criminal trial spending the better part of a day on the wooden bench directly outside of the courtroom. In addition to being of questionable comfort, this subjected her to negative comments and stares from those going in and out of the courtroom, many of whom were there in support of the Defendant. My office informed me that in the long history of this building, there has never been any other place for victim-witnesses to be during trial. In the following weeks, another victim was reportedly bullied while waiting to testify, again seated on the hard benches. Another waited most of a day accompanied by her minor child and another adult - the child trying to find a comfortable way to sit on the marble flooring, until I made the small conference room adjacent to my office available. That room has since been regularly offered to victim witnesses, but that is not always possible.

Most modern courthouses are built to include a victim-witness waiting room, not visible to Defendants, other witnesses, or observers who may have an opinion about a trial. I began looking for an appropriate space in March of 2023. My assistant, Abbey StClair, took the primary responsibility to clear out half of a large former hallway filled floor to ceiling with old files and memorabilia. This space is outside of the Law Court, and adjacent to my office. The County began constructing a new wall and door in late October. This small (6.5’ x 12’) but cozy space will be painted before the end of January, and we are on the hunt for appropriately-scaled furniture. All of the work has been graciously paid for with County funds, and I am very grateful for the consistent support of our Manager at every step in making this happen.

The room’s construction neared completion just as we lost one of Maine’s most notable and fierce advocates for justice for victims, Lois Galgay Reckitt. Lois’s well-known determination to secure justice for survivors of domestic violence and the underserved is written throughout Maine’s laws, in our state’s commitment to advocacy, and in the roadmap she left us to finish her lifetime of truly inspiring work. Her family and the County Manager join me in support of dedicating the new Victim Witness Waiting room to Lois. I hope to have your support. We plan a small dedication ceremony in February.

POSITION PAPER FOR AGENDA ITEM

**Funding Amount and Source:**

There is no funding beyond the regular budget. We anticipate incidental expenses to furnish such a small room will be culled from our existing funds.

**Effective Date:**

We anticipate a public dedication of the room in February, however, the room will be in use to support victim-witnesses during trials as soon as it is painted and has seating.

**Attachments:**

None. Please stop up to see our room-in-waiting!



# Cumberland County

142 Federal St  
Portland, ME 04101

## Position Paper

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**File #:** 24-003

**Agenda Date:** 1/8/2024

**Agenda #:**

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**Agenda Item Request:**

Authorization for the County Manager to enter into a contract amendment between Cumberland County and Maine Public Employees Retirement System and Provide MainePERS Special Plan 3C to the following non-union Law Enforcement Officers who regularly work more than 20 hours per week and who are not seasonal or temporary: Sheriff, Chief Deputy, Captains of CID/Patrol and Support Services Captain for service rendered after January 31, 2024. Service rendered from July 1, 2008 and January 31, 2024 for these officers remains under Special Plan 2C and service rendered before July 1, 2008 remains under Regular Plan AC.

**Background and Purpose of Request:**

**Requestor:** Dawn Pazmany

Authorization for the County Manager to enter into a contract amendment between Cumberland County and Maine Public Employees Retirement System to change its plan for certain non-union Law Enforcement Officers effective February 1, 2024 for future service only.

The County agrees to Provide MainePERS Special Plan 3C to the following non-union Law Enforcement Officers who regularly work more than 20 hours per week and who are not seasonal or temporary: Sheriff, Chief Deputy, Captains of CID/Patrol and Support Services Captain for service rendered after January 31, 2024. Service rendered from July 1, 2008 and January 31, 2024 for these officers remains under Special Plan 2C and service rendered before July 1, 2008 remains under Regular Plan AC.

**Presentation:**

**Funding Amount and Source:**

Amount to be received or expended and source or attach budget sheet

**Effective Date if Applicable:**

February 1, 2024



# Cumberland County

142 Federal St  
Portland, ME 04101

## Position Paper

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**File #:** 24-003

**Agenda Date:** 1/8/2024

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**Agenda Item Request:**

Authorization for the County Manager to enter into a contract amendment between Cumberland County and Maine Public Employees Retirement System and Provide MainePERS Special Plan 3C to the following non-union Law Enforcement Officers who regularly work more than 20 hours per week and who are not seasonal or temporary: Sheriff, Chief Deputy, Captains of CID/Patrol and Support Services Captain for service rendered after January 31, 2024. Service rendered from July 1, 2008 and January 31, 2024 for these officers remains under Special Plan 2C and service rendered before July 1, 2008 remains under Regular Plan AC.

**Background and Purpose of Request:**

**Requestor:** Dawn Pazmany

Authorization for the County Manager to enter into a contract amendment between Cumberland County and Maine Public Employees Retirement System to change its plan for certain non-union Law Enforcement Officers effective February 1, 2024 for future service only.

The County agrees to Provide MainePERS Special Plan 3C to the following non-union Law Enforcement Officers who regularly work more than 20 hours per week and who are not seasonal or temporary: Sheriff, Chief Deputy, Captains of CID/Patrol and Support Services Captain for service rendered after January 31, 2024. Service rendered from July 1, 2008 and January 31, 2024 for these officers remains under Special Plan 2C and service rendered before July 1, 2008 remains under Regular Plan AC.

**Presentation:**

**Funding Amount and Source:**

Amount to be received or expended and source or attach budget sheet

**Effective Date if Applicable:**

February 1, 2024



# Cumberland County

142 Federal St  
Portland, ME 04101

## Position Paper

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**File #:** 24-004

**Agenda Date:** 1/8/2024

**Agenda #:**

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**Agenda Item Request:**

Authorization for the County Manager to enter into a contract amendment between Cumberland County and Maine Public Employees Retirement System to provide MainePERS Special Plan 2C to certain non-union Cumberland County Regional Communications Center (CCRCC) employees who regularly work more than 20 hours per week and who are not seasonal or temporary: Director of the CCRCC and Deputy Director of the CCRCC for service rendered after January 31, 2024. Service rendered by these CCRCC employees before February 1, 2024 remains under Regular Plan AC.

**Background and Purpose of Request:**

**Requestor:** Dawn Pazmany

Authorization for the County Manager to enter into a contract amendment between Cumberland County and Maine Public Employees Retirement System to change its plan for certain non-union Cumberland County Regional Communications Center (CCRCC) employees effective February 1, 2024 for future service only.

The County agrees to provide MainePERS Special Plan 2C to the following non-union CCRCC employees who regularly work more than 20 hours per week and who are not seasonal or temporary: Director of the CCRCC and Deputy Director of the CCRCC for service rendered after January 31, 2024. Service rendered by these CCRCC employees before February 1, 2024 remains under Regular Plan AC.

**Presentation:** [Yes or No]

**Funding Amount and Source:**

Amount to be received or expended and source or attach budget sheet

**Effective Date if Applicable:**

February 1, 2024



# Cumberland County

142 Federal St  
Portland, ME 04101

## Position Paper

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**File #:** 24-004

**Agenda Date:** 1/8/2024

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**Agenda Item Request:**

Authorization for the County Manager to enter into a contract amendment between Cumberland County and Maine Public Employees Retirement System to provide MainePERS Special Plan 2C to certain non-union Cumberland County Regional Communications Center (CCRCC) employees who regularly work more than 20 hours per week and who are not seasonal or temporary: Director of the CCRCC and Deputy Director of the CCRCC for service rendered after January 31, 2024. Service rendered by these CCRCC employees before February 1, 2024 remains under Regular Plan AC.

**Background and Purpose of Request:**

**Requestor:** Dawn Pazmany

Authorization for the County Manager to enter into a contract amendment between Cumberland County and Maine Public Employees Retirement System to change its plan for certain non-union Cumberland County Regional Communications Center (CCRCC) employees effective February 1, 2024 for future service only.

The County agrees to provide MainePERS Special Plan 2C to the following non-union CCRCC employees who regularly work more than 20 hours per week and who are not seasonal or temporary: Director of the CCRCC and Deputy Director of the CCRCC for service rendered after January 31, 2024. Service rendered by these CCRCC employees before February 1, 2024 remains under Regular Plan AC.

**Presentation:** [Yes or No]

**Funding Amount and Source:**

Amount to be received or expended and source or attach budget sheet

**Effective Date if Applicable:**

February 1, 2024



# Cumberland County

142 Federal St  
Portland, ME 04101

## Position Paper

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**File #:** 24-005

**Agenda Date:** 1/8/2024

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**Agenda Item Request:**

For the Board of County Commissioners to enter into Executive Session under 1 M.R.S.A. §405(6)(A) for the discussion of compensation of the Cumberland County Probate Judge.

**Background and Purpose of Request:**

For the Board of County Commissioners to enter into Executive Session under 1 M.R.S.A. §405(6)(A) for the discussion or consideration of the compensation of the Cumberland County Probate Judge.



# Cumberland County

142 Federal St  
Portland, ME 04101

## Position Paper

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**File #:** 24-005

**Agenda Date:** 1/8/2024

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**Agenda Item Request:**

For the Board of County Commissioners to enter into Executive Session under 1 M.R.S.A. §405(6)(A) for the discussion of compensation of the Cumberland County Probate Judge.

**Background and Purpose of Request:**

For the Board of County Commissioners to enter into Executive Session under 1 M.R.S.A. §405(6)(A) for the discussion or consideration of the compensation of the Cumberland County Probate Judge.



# Cumberland County

142 Federal St  
Portland, ME 04101

## Position Paper

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**File #:** 24-006

**Agenda Date:** 1/8/2024

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**Request For Agenda Item:**

Enter into Executive Session pursuant to 1 MRSA §405(6)(A) and (D) to discuss the evaluation of Arena Management in accordance with the Management Agreement; and update on the Portland Hockey LLC contract.

**Background and Purpose of Request:**

Enter into Executive Session pursuant to 1 MRSA §405(6)(A) and (D) to discuss the evaluation of Arena Management in accordance with the Management Agreement; and update on the Portland Hockey LLC contract.



# Cumberland County

142 Federal St  
Portland, ME 04101

## Position Paper

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**File #:** 24-006

**Agenda Date:** 1/8/2024

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**Request For Agenda Item:**

Enter into Executive Session pursuant to 1 MRSA §405(6)(A) and (D) to discuss the evaluation of Arena Management in accordance with the Management Agreement; and update on the Portland Hockey LLC contract.

**Background and Purpose of Request:**

Enter into Executive Session pursuant to 1 MRSA §405(6)(A) and (D) to discuss the evaluation of Arena Management in accordance with the Management Agreement; and update on the Portland Hockey LLC contract.