

Position Paper

File #: TMP-810

Agenda Date: 7/20/2026

Agenda Item Request

County Commissioners enter into a five-year employment contract with the County Manager James H. Gailey.

Background and Purpose of Request

The County Commissioners met in May in executive session to discuss a five-year employment contract with the County Manager. Subsequently, the Commissioners met with the County Manager in June to undergo an evaluation of the County Manager for the last year. Upon both meetings, the following contract is being brought forward for Commissioner action.

Effective Date if Applicable

Effective July 21, 2026